

One-Pager — Sales & Procurement Reference

OUR FIVE PRIVACY PRINCIPLES

1. Shift-Based Only — Location monitoring activates only during declared work shifts. Never before. Never after.
2. No Surveillance — Guardian WorkForce™ does not surveil workers. It protects them during periods of elevated risk.
3. No Data Sales — Zero advertising integrations. Zero third-party data sharing. Zero productivity analytics.
4. Full Transparency — Every worker can view all collected data, export it, or request deletion at any time.
5. Worker Autonomy — Workers control their shifts. Employers cannot remotely activate monitoring.

THREE DEPLOYMENT MODELS

☑ COMPANY DEVICE	☑ SHARED DEVICE	☑ BYOD
Fully managed devices pre-configured by IT. Maximum control, zero worker setup.	Ruggedised shared devices with PIN authentication. Workers rotate on shared hardware.	Personal devices with Work Profile separation. Privacy-first with consent-based monitoring.

WORKER RIGHTS

- Right to view all collected data via the Privacy Dashboard
- Right to export personal data at any time
- Right to request data deletion
- Right to revoke location consent
- Right to end shift and stop all monitoring immediately
- Right to activate Guardian Assistance without authentication

EMPLOYER RESPONSIBILITIES

- Inform workers about the deployed monitoring model before activation
- Ensure WHS policies are documented and accessible
- Respect data retention policies and deletion requests
- Maintain device security and access controls
- Respond to Guardian Assistance activations within SLA

COMPLIANCE ALIGNMENT

☒ ☒AU Work Health & Safety Act 2011	☒ ☒Privacy Act 1988 (Cth)
☒ ☒EU General Data Protection Regulation (GDPR)	☒ ☒UK Health & Safety at Work Act 1974
☒ ☒US OSHA Standards	☒ ☒NDIS Quality & Safeguards

workforce.ethicalinstallations.com

Guardian WorkForce™ by FindMyPhonePro™ — Under the Ethical Installations Technology Umbrella
ISO 27001 and SOC 2 Type II certification planned post-launch.